

**Annual EEO Public File Report**  
KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2010 to and including January 30, 2011 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2011 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from January 31, 2010 to January 30, 2011  
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hiree
1.	Sports Director 5/3/10                      6 of 32	Media-website

Total Number of People Interviewed for All Job Positions:   6

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2009 to January 30, 2010  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:charlie@bartlesvillerradio.com">charlie@bartlesvillerradio.com</a> FAX: 918-336-6939	3 media	All Positions
	Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvillerradio.com">amity@bartlesvillerradio.com</a> FAX: 918-336-6939		All Positions
2.	Word of Mouth	1 word of mouth	All Positions
3.	Walk ins	walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, Oletha Thompson, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:othompson@bartlesville.com">othompson@bartlesville.com</a>	2 website	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvillerradio.com">www.bartlesvillerradio.com</a>		All Positions
	Website: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a>		All Positions
	Workforce Oklahoma		All Positions
5.	Job Fair: Washington Park Mall	job fair	All Positions
6.	Organizations – see attached list		All Positions

Contact List 2010

AA & H Director	Allied Arts & Humanit	PO Box 1 Bartlesv	OK	## 337-2005	337-3783
Bill Southard	American Broadcasti	2843 E 51 Tulsa	OK	glenda@radioschool.com	
Staci Cockrell	American Broadcasti	4511 SE 2 OKC	OK	## 405-672-Staci@radioschool.com	
Job PlacemDirector	American Broadcasti	68085 Me Tulsa	OK	7413918-293-9100	918-293-2
Affirmative Action	American Women in	PO Box 5 Tulsa	OK	74152-0252	
Job PlacemDirector	Bacone College	2299 Bac Muskog	OK	7440918-683-4581	
Elvin M. Amen, M.D.	Bartlesville Amateur	12140 S Di Bartlesv	OK	## 336-389-pearl@mmind.net	
Robyn Eastman	Bartlesville Literacy	600 S Jo Bartlesv	OK	## 918-336-BVILLELIT@wmconnect.com	
Cathy DuckDrake	Bartlesville Women's	PO Box 4 Bartlesv	OK	##	
Michael Jackson	Black Media Associat	PO Box 9 Langsto	OK	## 405-466-2924	
Jennifer Holland	Cameron University	Lawton OK		Jennifer@cameron.edu	
Mark Norman	Cameron University	2800 W CLawton OK		## 580-581-mnorman@cameron.edu	
Clayton Nolan	Carver Adult Educati	815 S. 5th Enid	OK	## 580-237-1400	
Larry D Ketcher	Cherokee Nation	PO Box 9 Tahlequ	OK	## 456-067 lketcher@cherokee.org	458-6165
Alana Casteel	Cherokee Nation	PO Box 9 Tahlequ	OK	## 918-456-0671	
Jennifer Hughes	Cherokee Nation-Hur	PO Box 9 Tahlequ	OK	## 918-453-5050	
Ella SpottedBird	Cheyenne & Arapaho	WIA ProgConcho	OK	## 405-422-7660	
Will Robedee	Collegiate Broadcasters, Inc.			cbjob@mailman.rice.edu	
Kay Johnson	Counselor-BHS	1700 Hillc Bartlesv	OK	## 337-6226	
Donna Gough	East Central Universi	1100 E 14 Ada	OK	## 580-310-Dgough@mailclerk.ecok.edu	
Shirley Wood	ENMU			shirley.wood@enmu.edu	
Mary Brundage	Francis Tuttle Vo-Tec	12777 N FO KC	OK	## 405-717-Mbrundage@francistuttle.com	
Kathy Adams	Gaylord College of Jr	860 Van \Norman	OK	## 405-325-Kadams@ou.edu	
Marilyn Burr	Handicapped Concer	2712 Villa OKC	OK	## 405-521-Marilyn.burr@ohc.state.ok.us	
Robert Tobias	Hispanic Chamber of	10802 E 3 Tulsa	OK	## 918-664-55326	
L. Kellerstr	Tulsa Tech Internships & Placem	3420 S. N Tulsa	OK	##	
Chris Confer	JBU			cconfer@jbu.edu	
Dan Noyes	John Brown Univ-Car	2000 W LSiloam \AR		dnoyes@jbu.edu	
Debi Batchelor	John Brown Universit	200 Univ Siliam sAR		## 479-524-dbatche@jbu.edu	
Jennifer Smith	KGOU/KROU	780 Van \Norman	OK	## jennilynn@ou.edu	
Dr. Karen Clark	Langston Univ-Dept c	PO Box 9 Langsto	OK	## 405-466-2231	
Dortha Dunlap	League of Women Vc	328 Brook Bartlesv	OK	## 333-142-didunlap@ionet.net	
Gossie Pressley	Metro Technolgy Cer	1600 Spri OKC	OK	## 405-605-Gpressley@metrotech.org	
Career Placement	Metro Technolgy Cer	1600 Spri OKC	OK	## 405-605-4441	
Linda Manaugh	Metro Technology Ce	201 NE 4i Oklahor	OK	## 405-424-8324	
Janine Friesen	Midwestern Universit	3401 Taft Wichita TX		## 940-397-janine.friesen@mwsu.edu	
Chief Perry Beaver	Muscogee Creek Nat	PO Box 5 Okmulg	OK	## 918-756-8700	
Anne-MarieGaines	NAACP-Tulsa Branch	PO Box 6 Tulsa	OK	## 918-592-naacp@execs.com	
Gayle Anderson	Northeastern State U	705 M Gr Tahlequ	OK	placement@nsuok.edu	
Personnel Director	Oaks Indian Center	PO Box 1 Oaks	OK	## 918-868-2196	
Lynette Martin	OCU	2501 N BI OKC	OK	## 405-521-Lmartin@okcu.edu	
Ken Gould	OESC	PO Box 1 Ardmore	OK	## 580-223-Kenneth.gould@oesc.state.ok.us	
Charles Shepherd	OK Assoc. of Black J	17112 Su Edmonc	OK	## Cshepherd@hearst.com	
John Brown	ORU - Career Servic	7777 S. L Tulsa	OK	careers@oru.edu	
Dr. Johnny Allen	ORU-Communicator	7777 S. L Tulsa	OK	jallen@oru.edu	
Personnel Director	Osage Nation Federa	Osage Ag Pawhusi	OK	## 918-287-2495	
Ted Moore	Osage Tribe/Educati	1333 Grai Pawhusi	OK	##	
Paul Smeyak	OSU - Sch of Journal	2055 Pau Stillwate	OK	## 405-744-5993	
Tina Ahern	OSU Career Service	360 Stude Stillwate	OK	postajob@hireosugrads.com	
Gill Smith	OSU-OKC	900 N Poi OKC	OK	## 405-945-Sgilber@osuokc.edu	
Farrah Walker	OSU-Tulsa/Career S	700 N Gr Tulsa	OK	## 918-594-fwalker@osu-tulsa.okstat	918-594-8
Career Services	OSU-Tulsa/Career S	700 N Gr Tulsa	OK	## 918-594-8208	918-594-8
Kathy Green	OU- Career Services	900 Asp \Norman	OK	## 405-325-Oucsc@ou.edu	
Alice Cooper	OWU	2201 Silv Bartlesv	OK	## 918-335-acooper@okwu.edu	
Ruth Ann Colaw	OWU	2201 Silv Bartlesv	OK	##	

Contact List 2010

Christi	Hale	Panhandle State Univ	PO Box 4	Goodwe	OK	##580-349	Allyssa@opsu.edu	
Erin	Davis	Rogers State Univ-C	1701 W. \	Clarem	OK		edavis@rsu.edu	
Alan	Lambert	Rogers State University		Clarem	OK		Alanbrt@rsu.edu	
Sherri	King	Rose State University	6420 SE	Midwest	OK	##405-733	Skying@rose.edu	
Career	Services	Rose State University	6420 SE	Midwest	OK	##405-733		
Judy	Haymaker	RSVP-Retired Senior	410 SE F	Bartlesv	OK	##337-361	hpoooby@aol.com	336-8519
Scott	Hensley	Southeastern OK Sta	1405 N 4	Durant	OK	##580-745	placement@sosu.edu	
Miriam	Key	Southern Nazarene	L6729 NW	Bethany	OK	##405-491	Mrkey@snu.edu	
Vanessa	Baileys	Southwestern OK Sta	100 Cam	Weathe	OK	##850-774	Vanessa.baileys@swosu.edu	
Tonya	Johnson	TriCounty Tech		Bartlesv	OK	331-325	333-6797	
Kelly	Scalf	Tulsa Community College		Tulsa	OK		Kscalf@tulsacc.edu	
Career Services		Tulsa Community Co	909 S. B	Tulsa	OK	##918-595	7170	
Licia	Kellerstrass	Tulsa Tech					LKellers@tulsatech.org	
Jerry	Goodwin	Tulsa Urban League	240 East	Tulsa	OK	##918-584	jgoodwin@mtul.org	
Opa	Chaney	Tulsa Urban League	240 E Ap	Tulsa	OK	##918-584	0001	
Shannon	Wilguess	UCO-Career Service	Box 126	-Edmonc	OK		careers@ucok.edu	
Lauri	Hanna	Univ of Central Oklah	100 Univ	Edmonc	OK	##405-974	lhanna1@ucok.edu	
Mike	Mills	Univ of Tulsa-Broadc	600 S Co	Tulsa	OK	##918-631	2259	
Personnel	Director	Women in Communic	3221 S 1	Tulsa	OK	##918-663	2155	
Donna	Victorian	Workforce Comanch	PO Box 9	Lawton	OK	##580-492	dvict@lawtonnet.net	
Karen	Baskerville	Workforce Oklahoma	2 N. Elgin	Tulsa	OK	##918-596	karen.baskerville@oesc.state.ok.us	
Jerry	VanTine	YWCA of Tulsa - Job	1608 S E	Tulsa	OK	##918-587	jvantine.resonance@ywcaoftulsa.or	
Hope	Roese						Roese@okstate.edu	
Paul	Leverington						Cgd@whtc.edu	

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2010 to January 30, 2011  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, March 2010, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 2 Scholarships to BHS Students, May 2010 – Station Manager-Kevin Potter presented the awards

3 – [www.bartlesvillerradio.com](http://www.bartlesvillerradio.com) - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter

4- Hosted Station Tours: 7 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News/Sales-Mike Sauter interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC and Spring NAB Convention in Las Vegas - by Promotions/EEO Director-Dorea Potter

7 – Hosted 1 Spring Interns, one from Rogers State University, and 1 Summer Intern from University of Oklahoma - 2010 – by Promotions/EEO Director-Dorea Potter, Operations Manager-Charlie Taraboletti and various staff members

8- Joined Bartlesville Human Resources Association and attended several lunch meetings on employment issues – Dorea Potter-Promotions/EEO Director